

TERMS OF USE

PLEASE READ THE FOLLOWING TERMS OF USE (THIS "AGREEMENT") CAREFULLY BEFORE USING THIS PLATFORM. BY USING THIS PLATFORM, YOU AGREE TO THE TERMS OF THIS AGREEMENT WHICH WILL BIND YOU.

Welcome to OfficeTroops.com (the "Platform"). The Platform is a portal for potential employers and recruitment agencies (collectively, "Potential Employers") to post job listings and recruit employees, and for individuals seeking employment and career-related information ("Candidates").

This Agreement constitutes the legal agreement between you and Officetroops Technologies Private Limited ("us" or "we") governing the use of the Platform, any other software (including mobile applications) (the "Related Software"), and our services offered via or in connection with any of the foregoing (collectively, the "Services").

We license use of the Platform to you on the basis of this Agreement. We do not sell the Platform to you and we remain the owner of the Platform at all times.

In this Agreement, references to the Platform include www.officetroops.com, www.officetroops.in, the subdomains thereunder such as app.officetroops.in and https://sg.officetroops.com, and all Related Software.

IMPORTANT NOTICE TO ALL USERS:

- THE TERMS OF THIS AGREEMENT INCLUDE, IN PARTICULAR, LIMITATIONS ON LIABILITY AND INDEMNITY IN PARAGRAPHS 7, 8 AND 9.
- IF YOU DO NOT AGREE TO THE TERMS OF THIS AGREEMENT, WE WILL NOT LICENSE THE USE OF THE PLATFORM TO YOU AND YOU MUST NOT USE THE PLATFORM.

You should print a copy of this Agreement for future reference.

1. TERMS OF USE

- 1.1 The provisions set out in this Agreement govern your access to and your use of the Platform and shall constitute a legally binding agreement between you and us. We may change such terms from time to time without prior notice. If you do not agree to such terms, you must not use the Platform.
- 1.2 Subject to you agreeing to abide by the terms of this Agreement, we hereby grant to you a personal, non-exclusive and non-transferable licence to use the Platform on the terms of this Agreement.
- 1.3 By registering an account with us (which involves providing us with certain mandatory and voluntary information as required for a successful registration) and using the Platform, you confirm that:
 - (a) you have read the terms set out in this Agreement and agree to be bound by and comply with them; and
 - (b) you are 21 years old and above.
- 1.4 You are responsible for maintaining the confidentiality of your account, and you are responsible for all activities that occur under your account. We are not responsible for any loss, damage or liabilities arising as a result of or in connection with the wrongful, fraudulent or illegal use of your account.



- 1.5 We reserve the right to, without any notice, explanation or liability and in our sole discretion, refuse to allow you or suspend your access to the Platform (including access to your account with us) at any time, remove or edit content (including content submitted by you) on the Platform or on any of our affiliated websites (including social media pages), or cancel any Services provided to you.
- 1.6 We reserve the right to change, modify, suspend or discontinue any portion of the Services, Platform or any other products, services, affiliated websites (including social media pages) and/or other software provided by us in connection with any of the foregoing at any time. You agree that access to or operation of any of the foregoing may from time to time be interrupted, be suspended or encounter technical difficulties.
- 1.7 These terms of use refers to the following additional terms, which also apply to your use of the Platform and which form part of this Agreement:
 - (a) Our Privacy Policy (see Schedule 1 below) sets out our policy concerning the collection, use and disclosure of your personal data ("**Data**") in compliance with the Personal Data Protection Act 2012 (No. 26 of 2012). By using our Platform, you consent to our collection, use and disclosure of your Data in the manner set out in our Privacy Policy and you warrant that all Data provided by you is accurate. Should you wish to update your Data and/or withdraw your consent to our collection, use and disclosure of your Data, or should you have any feedback or enquiries relating to your Data, please contact our Data Protection Officer at privacy@officetroops.com.
 - (b) Our Cookie Policy (see Schedule 2 below sets out how we use cookies on the Platform. By using our Platform, you consent to the use of cookies in accordance with our Cookie Policy.

2. RESTRICTIONS

Except as expressly set out in this Agreement or as permitted by any local law, you undertake:

- (a) not to use the Platform in any way that breaches any applicable local or international laws or regulations, or which is unlawful or fraudulent, or has any unlawful or fraudulent purpose or effect;
- (b) not to reproduce, copy, modify, adapt, alter, translate, publish, display, communicate, transmit, sell, exploit or use the whole or any part of the Platform or any of the contents therein for any commercial or other purposes;
- (c) not to disassemble, decompile, reverse-engineer or create derivative works based on the whole or any part of the source code of the Platform nor attempt to do any such thing, or to reproduce, display or otherwise provide access to the Services, the Platform or any of the contents therein, including but not limited to framing, mirroring, linking, spidering, scraping or any other technological means;
- (d) not to provide or otherwise make available the Platform in whole or in part (including but not limited to program listings, object and source program listings, object code and source code), in any form to any person without prior written consent from us;
- (e) to include our copyright notice on all entire and partial copies you make of the Platform on any medium;
- (f) to comply with all applicable technology control or export laws and regulations;



- (g) not to disrupt, disable, or otherwise impair the proper working of the Services, the Platform or our servers, such as through hacking, cyber-attacks (including but not limited to denial-of-service attacks), tampering or reprogramming;
- (h) not to access without authority, interfere with, damage or disrupt:
 - (i) any part of our Platform;
 - (ii) any equipment or network on which our Platform is stored;
 - (iii) any software used in the provision of our Platform; or
 - (iv) any equipment or network or software owned or used by any third party;
- (i) not to knowingly transmit any data, send or upload any material that contains viruses, Trojan horses, worms, time-bombs, keystroke loggers, spyware, adware or any other harmful programs or similar computer code designed to adversely affect the operation of any computer software or hardware; and
- (j) not to send, knowingly receive, upload, download, use or re-use any material which does not comply with this Agreement.

3. INTELLECTUAL PROPERTY RIGHTS

- 3.1 You acknowledge that all intellectual property rights in the Platform anywhere in the world belong to us, that rights in the Platform are licensed (not sold) to you, and that you have no rights in, or to, the Platform other than the right to use them in accordance with the terms of this Agreement.
- 3.2 You acknowledge that you have no right to have access to the Platform in source code form.
- 3.3 You must not modify the paper or digital copies of any materials you have printed off or downloaded from the Platform in any way, and you must not use any illustrations, photographs, video or audio sequences or any graphics separately from any accompanying text.
- 3.4 Our status (and that of any identified contributors) as the authors of content on the Platform must always be acknowledged.
- 3.5 You must not use any part of the content on our Platform for commercial purposes without obtaining a licence to do so from us or our licensors.
- 3.6 If you print off, copy or download any content on our Platform in breach of this Agreement, your right to use the Platform will cease immediately and you must, at our option, return or destroy any copies of the materials you have made.

4. UPLOADING CONTENT TO OUR PLATFORM

- 4.1 Any content uploaded by yourself to our Platform (the "Contributions"), which for the avoidance of doubt includes any job descriptions, resumes or comments submitted by you, must comply with the provisions of this Agreement.
- 4.2 Contributions must:



- (a) comply with Singapore law, in particular, the Personal Data Protection Act 2012 (No. 26 of 2012), and the laws of any country from which they are posted; and
- (b) be placed in the correct and appropriate categories.
- 4.3 You shall be responsible for the authenticity, truthfulness, accuracy and origin of the Contributions. You must ensure that you either have all ownership rights to the Contributions posted or all rights allowing you to post the Contributions.

4.4 Contributions must not:

- (a) infringe any copyright, database right or trade mark of any other person;
- (b) be made in breach of any legal duty owed to a third party, such as a contractual duty or a duty of confidence;
- (c) be threatening or abusive, invade another's privacy, or cause or be likely to cause annoyance, alarm, inconvenience or needless anxiety to any other person;
- (d) be used to impersonate any person, or to misrepresent your identity or affiliation with any person;
- (e) give the impression that they emanate from us, if this is not the case;
- (f) advocate, promote or assist any unlawful act; or
- (g) advertise, promote or market any products or services by third parties or yourself, save to the extent required to describe your business, qualifications, and employment history, and available job postings (as applicable) through the Platform.
- 4.5 You must comply with the spirit of the above standards as well as the letter. The standards apply to each part of any Contribution as well as to its whole.
- 4.6 We reserve the right to request that you amend or delete the Contributions posted by you if it is found that any Contribution is in contravention of this Agreement.
- 4.7 We will only use the Contributions for the purposes of carrying out the Services, carrying out our obligations in this Agreement and any other purpose expressly set out in this Agreement or otherwise agreed between us. We will not otherwise distribute the Contributions, save for when required by law, a court of competent jurisdiction or any governmental or regulatory authority.
- 4.8 We have the right to disclose your identity to any third party claiming that any Contribution constitutes a violation of their rights under Singapore law.
- 4.9 We will not be responsible, or liable to any third party, for the content or accuracy of any Contribution uploaded by you or any other user of our Platform.
- 4.10 We have the right to remove any Contribution if, in our opinion, the Contribution does not comply with any provision of this Agreement.

5. INTERVIEWS AND HIRING

5.1 Potential Employers and Candidates are responsible for contacting one another in relation to job postings listed on the Platform. We only provide and maintain the Platform, and do not offer



recruitment services or otherwise participate in the interview or hiring process, save as otherwise expressly agreed in writing with you.

- 5.2 Video interviews shall be part of the hiring process offered on the Platform. Potential Employers are entitled to require Candidates to attend a video interview prior to meeting in person or offering any employment or other opportunities to the Candidates. You may be required to download Related Software for the purposes of holding these interviews.
- 5.3 You must not post any profile, job description, resume or list or apply for any job on behalf of another party.
- 5.4 You acknowledge and agree that we may provide notices and messages to you through the following ways:
 - (a) through the Platform; and/or
 - (b) by telephone or email, at your physical address, or via any other contact information provided to us.

6. DISPUTES

- In the event of a dispute with another user or in relation to any matter related to the Platform, you may file a claim through the Platform with us to assist in resolving the dispute (a "Claim"). Our contact details may be found on the "Contact Us" page of the Platform.
- We shall be entitled to request more information from you regarding the dispute, including supporting documentation and photographic evidence.
- 6.3 We will review each Claim on a case-by-case basis. We are not entitled at any time to review a Claim, nor do we guarantee a resolution to any dispute with another party. Our decision regarding the Claim shall be final.

7. WARRANTIES

- 7.1 While we make all efforts to maintain the accuracy of the information on the Platform, we provide the Services, Platform and all information, content, materials, products and other services included on or otherwise made available to you through the Services (the "Related Content") on an "as is" and "as available" basis, unless otherwise specified in writing. We make no representations or warranties of any kind, express or implied, as to the operation of any of the foregoing, unless otherwise specified in writing. You expressly agree that your use of the Services and the Platform is at your sole risk.
- 7.2 To the full extent permissible by law, we disclaim all warranties, express or implied, including, but not limited to, implied warranties of fitness for a particular purpose. We do not warrant that the Services, the Platform, the Related Content, or electronic communications sent by us are free of viruses or other harmful components.
- 7.3 We make no warranties or guarantees to Potential Employers that they will successfully find or hire any candidates, or to Candidates that they will be invited for interviews, employed or otherwise hired for any engagements, through participation on the Platform.
- 7.4 We do not screen, censor or otherwise review information, content or materials submitted by Potential Employers or Candidates, nor are we involved in any transactions with Potential Employers and Candidates. Therefore, we do not warrant that any such information, content or



materials is accurate, complete, reliable or current. You agree that we will not be liable for any disparities or errors in such information, content or materials. Without prejudice to the generality of the foregoing, we are not responsible for the terms or legality of any employment or engagement offered by a Potential Employer nor the accuracy of any resume or qualifications submitted by a Candidate.

8. LIMITATION OF LIABILITY

- 8.1 Save as expressly permitted by us in writing, you agree not to use the Services, the Platform and the Related Content for any commercial, business or re-sale purposes, and we have no liability to you, whether in contract, tort (including negligence), breach of statutory duty, or otherwise, arising under or in connection with this Agreement (including but not limited to the use of, or inability to use, the Services, the Platform or any other website or software) for:
 - (a) loss of profits, sales, business, or revenue;
 - (b) business interruption;
 - (c) loss of anticipated savings;
 - (d) loss or corruption of data or information;
 - (e) loss of business opportunity, goodwill or reputation; or
 - (f) any other indirect or consequential loss or damage.
- 8.2 Nothing in this Agreement shall limit or exclude our liability for death or personal injury resulting from our negligence, fraud, or any other matter in respect of which we are prohibited under applicable law from limiting or excluding our liability.
- 8.3 This Agreement sets out the full extent of our obligations and liabilities in respect of the supply of the Services and the Platform. Except as expressly stated in this Agreement, there are no conditions, warranties, representations or other terms, express or implied, that are binding on us. Any condition, warranty, representation or other term concerning the supply of the Services and the Platform which might otherwise be implied into, or incorporated in, this Agreement whether by statute, common law or otherwise, is excluded to the fullest extent permitted by law.

9. INDEMNITY

You agree to indemnify and hold harmless us, our related corporations, and our respective directors, officers, employees, agents and representatives, independent contractors, licensees, successors and assigns from and against all claims, losses, expenses, damages and costs (including, but not limited to, direct, incidental, indirect, consequential and exemplary damages), and reasonable legal fees, resulting from or arising out of your act, default or omission, whether in your use of the Platform, Services and/or any websites or software in relation thereto or otherwise, and whether under this Agreement, any laws or regulations or otherwise.

10. ACCOUNT DELETION AND SUSPENSION

10.1 You may request for the deletion of your account on the Platform at any time by contacting us through the Platform. In the event of termination, you will lose your right to access or use the Services and all Contributions submitted by you on the Platform may be deleted.



- 10.2 We will determine, in our discretion, whether there has been a breach of this Agreement. Failure to comply with this Agreement constitutes a material breach of the terms of use upon which you are permitted to use our Platform. When such breach has occurred, we may take such action as we deem appropriate, including all or any of the following actions:
 - (a) immediate, temporary and/or permanent withdrawal of your right to use our Platform;
 - (b) immediate, temporary and/or permanent removal of any Contribution;
 - (c) issuance of a warning to you;
 - (d) legal proceedings against you for reimbursement of all costs on an indemnity basis (including, but not limited to, reasonable administrative and legal costs) resulting from the breach;
 - (e) further legal action against you; and/or
 - (f) disclosure of such information to law enforcement authorities or governmental, regulatory or other authorities as we reasonably feel is necessary.
- 10.3 Termination of your account shall not affect:
 - (a) any rights, remedies, obligations or liabilities that have accrued up to the date of termination, including the right to claim damages in respect of any breach of this Agreement which existed at or before such date;
 - (b) unless otherwise expressly provided in writing, any right, remedies, obligations or liabilities under any other agreement entered into with us; or
 - (c) the continuation in force of clauses 7 to 11, or any other provision or term of this Agreement that is expressed or by its nature intended to survive such termination.

11. OTHER IMPORTANT TERMS

- 11.1 We may revise this Agreement from time to time. You are expected to check this page from time to time to take notice of any changes we make, as they are legally binding on you. If we make material changes, we will use reasonable endeavours to provide notice to you through the Platform or other contact information prior to the changes becoming effective. If you object to any changes, you may terminate your Agreement in accordance with the terms herein. Your continued use of our Platform and/or Services after we publish or notify you of the changes shall mean that you agree to be bound by the updated terms.
- 11.2 We may transfer our rights and obligations under this Agreement to another organisation, but this will not affect your rights or obligations under this Agreement.
- 11.3 No partnership or agency or employment relationship has arisen by reason of this Agreement.
- 11.4 This Agreement and any document expressly referred to in it constitutes the entire agreement between us regarding their subject matter, and supersedes and extinguishes all previous agreements, promises, assurances, warranties, representations and understandings between us, whether written or oral, relating to that subject matter. You agree that you shall have no remedies in respect of any statement, representation, assurance or warranty (whether made innocently or negligently) that is not set out in this Agreement or any document expressly referred to in it. You agree that you shall have no claim for innocent or negligent



- misrepresentation or negligent misstatement based on any statement in this Agreement or any document expressly referred to in it.
- 11.5 If we fail to insist that you perform any of your obligations under this Agreement, or if we do not enforce our rights against you, or if we delay in doing so, that will not mean that we have waived our rights against you and will not mean that you do not have to comply with those obligations. If we do waive a default by you, we will only do so in writing, and that will not mean that we will automatically waive any later default by you.
- 11.6 Each of the conditions of this Agreement operates separately. If any court or competent authority decides that any of them are unlawful or unenforceable, the remaining conditions will remain in full force and effect.
- 11.7 This Agreement, its subject matter and its formation, and any other disputes or claims in connection therewith, are governed by Singapore law. In the event of any such disputes or claims in connection with this Agreement, you agree to first engage in good faith discussions with us to resolve such dispute or claim. If such dispute or claim is not resolved within sixty (60) days, we both irrevocably submit to the exclusive jurisdiction of the courts of Singapore.



SCHEDULE 1 PRIVACY POLICY

OFFICETROOPS TECHNOLOGIES PRIVATE LIMITED ("we" or "us") is committed to protecting and respecting your privacy.

- 1. This policy (together with our terms of use and any other documents referred to on it) sets out the basis on which any personal data (the "**Data**") we collect from you, or that you upload, will be processed by us. Please read the following carefully to understand our views and practices regarding your Data and how we will treat it.
- 2. By accepting our Terms of Use, you consent to the collection, use, disclosure and transfer of your Data in the manner and for the purposes set out below.

INFORMATION WE MAY COLLECT

- 3. We may collect and process the following data:
 - (a) information that you provide by filling in forms on www.officetroops.com and www.officetroops.in, all subdomains thereunder such as app.officetroops.in and https://sg.officetroops.com, or related software, including mobile applications, (collectively, "our Platform"), including information provided at the time of registering to use our Platform, subscribing to any services provided by us, posting material, reporting a problem with our Platform, or requesting further services;
 - (b) documents or images that you upload onto our Platform;
 - (c) details of transactions you carry out through our Platform;
 - (d) details of your visits to our Platform, including the details of the webpage you were visiting before you access our Platform, and the resources that you access:
 - (e) if you contact us, a record of that correspondence; and
 - (f) responses to surveys that we send to you, although you do not have to respond to them.

IP ADDRESSES

4. We may also collect and process information about your computer, including where available your IP address, operating system and browser type, for system administration and to report aggregate information to our advertisers. This is statistical data about our users' browsing actions and patterns, and does not identify any individual.

COOKIES

5. Our Platform uses cookies to distinguish you from other users of our Platform. This helps us to provide you with a good experience when you browse our Platform and also allows us to improve our Platform. Please refer to our Cookie Policy for more details.

WHERE WE STORE YOUR DATA



- 6. The Data that we collect from you may be transferred to, and stored at, a destination outside Singapore. It may also be processed by staff operating outside Singapore who work for us or for one of our suppliers. Such staff maybe engaged in, among other things, the fulfilment of your services ordered by you, the processing of your payment details and the provision of support services. By submitting the Data, you agree to this transfer, storing or processing. We will take all steps reasonably necessary to ensure that your Data is treated securely and in accordance with this privacy policy.
- 7. All information you provide to us is stored on our secure servers. Where we have given you (or where you have chosen) a password which enables you to access certain parts of our Platform, you are responsible for keeping this password confidential. We ask you not to share the password with anyone.
- 8. Unfortunately, the transmission of information via the internet is not completely secure. Although we will do our best to protect your Data, we cannot guarantee the security of your Data transmitted to our Platform; any transmission is at your own risk. Once we have received your information, we will use strict procedures and security features to try to prevent unauthorised access.
- 9. We will also not be liable for any unauthorised disclosure or use of your information by third parties, including other users on the Platform to whom we have disclosed your Data in accordance with this policy.

USES MADE OF THE INFORMATION

- 10. We use information held in the following manner:
 - (a) to ensure that content from our Platform is presented in the most effective manner for you and for your computer;
 - (b) to provide you with information, products or services that you request from us, and to otherwise carry out our obligations arising from any contracts entered into between you and us:
 - (c) to provide you with information, products or services which we feel may interest you, where you have consented to be contacted for such purposes;
 - (d) to allow you to participate in interactive features of our service, when you choose to do so:
 - (e) to notify you about changes to our services; and
 - (f) for the purposes of data analytics, conducted either by us or on our behalf by third party vendors.

DISCLOSURE OF YOUR INFORMATION

- 11. We may disclose your Data to any member of our group, which means our subsidiaries, our ultimate holding company and its subsidiaries, as defined in the Companies Act (Cap 50).
- 12. We may disclose your Data to third parties, including other users on the Platform:
 - (a) for the purposes of providing products or services that you request from us or through the Platform (including to potential employers, recruitment agencies and potential



- employees), fulfilling our obligations arising from any contracts entered into between you and us, processing payments in connection therewith, or otherwise in connection with your use of our Platform;
- (b) where such third party is claiming that any content or data submitted by you to our Platform constitutes a violation of their rights under Singapore law;
- (c) in the event that we sell or buy any business or assets, in which case we may disclose your Data to the prospective seller or buyer of such business or assets; or
- (d) if we or substantially all of our shares or assets are acquired by a third party, in which case personal data held by us about our clients, vendors and customers will be one of the transferred assets.
- 13. Without prejudice to the generality of paragraph 13(a), if you are an individual applying for jobs, your Data will be disclosed to potential employers and recruitment agencies which you have applied to. We may disclose such data if we recommend you for a job listing that you have applied for, as well as future job listings which are posted by the same employer or recruitment agency (as applicable) on the Platform.
- 14. You consent to other users, being potential employers, recruitment agencies or potential employees which you have applied to or who have applied to you (as applicable), contacting you with the contact information provided on the Platform, for recruitment and employment-related purposes.
- 15. We may also disclose your data to a governmental or regulatory body, law enforcement, or other authorities, in order to enforce our terms of use or to cooperate with any direction or order, any investigation, and/or a request of any nature from such parties, whether such disclosure is mandatory or voluntary. To the furthest extent permissible by law, you agree that you shall not bring any claims against us for such disclosure.

YOUR RIGHTS

Our Platform may, from time to time, contain links to and from the websites of our partner networks, advertisers and affiliates. If you follow a link to any of these websites, please note that these websites have their own privacy policies and that we do not accept any responsibility or liability for these policies. Please check these policies before you submit any Data to these websites.

ACCESS TO INFORMATION

17. The Personal Data Protection Act 2012 (No. 26 of 2012) gives you the right to access information held about you. Your right of access can be exercised in accordance with such statute. Any access request may be subject to a fee of an administrative fee at our rates then in force to meet our costs in providing you with details of the information we hold about you.

CHANGES TO OUR PRIVACY POLICY

18. Any changes we may make to our privacy policy in the future will be posted on this page and, where appropriate, notified to you by e-mail or through other contact information provided to us by you.



CONTACT

- 19. Questions, comments and requests regarding this privacy policy are welcomed and should be addressed to our Data Protection Officer at privacy@officetroops.com.
- 20. Please contact our Data Protection Officer as well if you wish to withdraw your consent to use of your Data. However, please note that, depending on the nature of the Data, we may not be able to continue to provide services to you.



SCHEDULE 2 COOKIE POLICY

- 1. This cookie policy sets out the terms between you and **OFFICETROOPS TECHNOLOGIES PRIVATE LIMITED** ("we" or "us") under which you may access and use our services on www.officetroops.com and www.officetroops.in, all subdomains thereunder such as app.officetroops.in and https://sg.officetroops.com, and related software, including mobile applications, (collectively, "our Platform"). This cookie policy applies to all users of, and visitors to, our Platform.
- 2. By using our Platform, you consent to the use of cookies on the terms of this cookie policy, which form part of and supplement our Terms of Use for our Platform.
- 3. This policy explains what cookies are, how we use cookies, how third parties we may partner with may use cookies on the Platform, your choices regarding cookies and further information about cookies.

WHAT ARE COOKIES

- 4. Cookies are small pieces of text sent by a website you visit. A cookie file is stored in your web browser and allows the Platform or a third party to recognise you and make your next visit easier and the Platform more useful to you.
- 5. Cookies can be "persistent" or "session" cookies. Persistent cookies will be removed on a specified expiration date or when you erase them, while session cookies will be deleted when you close your web browser.

HOW WE USE COOKIES

- 6. When you use and access the Platform, we may place a number of cookies files in your web browser.
- 7. We use cookies for the following purposes:
 - (a) to enable certain functions of the Platform;
 - (b) to assist us in providing the products and services that you request from us or through the Platform;
 - (c) to provide analytics;
 - (d) to store your preferences; and
 - (e) to enable advertisements delivery, including behavioural advertising.
- 8. We use both session and persistent cookies on the Platform and we use different types of cookies to run the Platform. We may use essential cookies to authenticate users and prevent fraudulent use of user accounts.

THIRD-PARTY COOKIES



9. In addition to our own cookies, we may also use various third party cookies to report usage statistics of the Platform, deliver advertisements on and through the Platform, and for other purposes relating to optimising the Platform and providing products and services to you.

YOUR CHOICES REGARDING COOKIES

- 10. If you would like to delete cookies or instruct your web browser to delete or refuse cookies, please visit the help pages of your web browser.
- 11. Please note, however, that if you delete cookies or refuse to accept them, you might not be able to use all of the features we offer, you may not be able to store your preferences, and some of our pages might not display properly.

CHANGES TO OUR COOKIE POLICY

21. Any changes we may make to our cookie policy in the future will be posted on this page and, where appropriate, notified to you by e-mail or through other contact information provided to us by you.